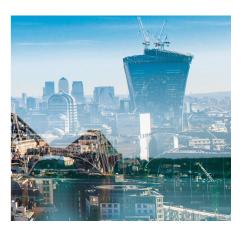
## **DIVERSITY STATISTICS**







## SRA (Solicitors Regulation Authority) annual Diversity Survey

The firm participates in the SRA (Solicitors Regulation Authority) annual Diversity in the Legal Profession survey. Survey data was collected from all employees on an anonymous basis from all our offices London, Edinburgh and Glasgow. The response rate was 71.6%.

## **Summary of the top line findings**

ROLE

NOLL		=0.00/	==UU U O I = V	
Solicitor	180	50.3%	ETHNICITY	
Other Fee Earning Roles	44	12.2%	Asian /Asian British-Pakistani	2
Managerial Roles	11	3.1%	Black / Black British-African	1
Corporate Services	112	31.3%	Black / Black British- Caribbean	2
Prefer not to say	11	3.1%	Mixed /Multiple Ethnic Groups	2
			White / British	323
AGE			White / Irish	3
16-24		32	White-any other White	12
25-34		114	Any other Ethnic group	1
35-44		96	Prefer not to say	12
45-54		68		
55-64		31	RELIGIOUS BELIEF	
65+		1	No Religious belief/Atheist	173
Prefer not to say		11	Christian	159
			Jewish	1
GENDER			Muslim	1
Female		201	Prefer not to say	24
Male		146		
Prefer not to say		11	SEXUAL ORIENTATION	
			Bisexual	5
DISABILTY (including limitation	ons)		Gay Man	4
Yes		9	Heterosexual	332
No		335	Prefer not to say	16
Prefer not to say		14	•	
*				













