



DIVERSITY STATISTICS



SRA (Solicitors Regulation Authority) annual Diversity Survey

The firm participates in the SRA (Solicitors Regulation Authority) annual Diversity in the Legal Profession survey. Survey data was collected from all employees on an anonymous basis from all our offices London, Edinburgh and Glasgow. The response rate was 71.6%.

Summary of the top line findings

ROLE

Solicitor	180	50.3%
Other Fee Earning Roles	44	12.2%
Managerial Roles	11	3.1%
Corporate Services	112	31.3%
Prefer not to say	11	3.1%

AGE

16-24	32
25-34	114
35-44	96
45-54	68
55-64	31
65+	1
Prefer not to say	11

GENDER

Female	201
Male	146
Prefer not to say	11

DISABILITY (including limitations)

Yes	9
No	335
Prefer not to say	14

ETHNICITY

Asian /Asian British-Pakistani	2
Black / Black British-African	1
Black / Black British- Caribbean	2
Mixed /Multiple Ethnic Groups	2
White / British	323
White / Irish	3
White-any other White	12
Any other Ethnic group	1
Prefer not to say	12

RELIGIOUS BELIEF

No Religious belief/Atheist	173
Christian	159
Jewish	1
Muslim	1
Prefer not to say	24

SEXUAL ORIENTATION

Bisexual	5
Gay Man	4
Heterosexual	332
Prefer not to say	16

