



SHEPHERD+ WEDDERBURN

LGBTIA Group Update July 2017

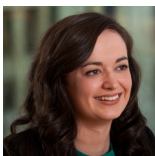
As we enter the summer months the Shepherd and Wedderburn Lesbian, Gay, Bisexual, Transgender, Intersex and Allies (LGBTIA) Group continue to be busy, with members attending external events, receiving training and planning our upcoming activity for the next year.

An important part of our activity over the past month has been reflecting on our progress so far and drafting the Terms of Reference for the Group to move forward. We now have a clear mission statement and purpose which will drive all of our activities in the future. As part of the firm's wider S+W Together initiative, a couple of our members are taking part in a new reciprocal mentoring scheme which pairs more junior members of the firm with partners to make sure everyone at all levels is thinking about the important diversity issues that can arise in the workplace.

Stonewall delivered an internal training session at the start of June to members of the Group on the topic of 'Tackling Homophobic, Biphobic and Transphobic Bullying and Celebrating Difference'. Case studies focused on identifying and tackling homophobic, biphobic and transphobic bullying in the workplace. It was a very insightful and thought provoking session which sparked good discussion between members.

June was LGBT Pride month and we raised awareness of this throughout the firm. Pride Edinburgh was celebrated on 17 June and the London Pride events took place from 24 June to 9 July, including the famous parade on 8 July which one of our members captured a moment from in the picture below. We have been encouraging everyone from across our offices to show their support for the LGBT community through participation in these events and will be doing the same for Pride Glasgow during the weekend of 19 and 20 August.

Last but not least, all of our members have also recently received their rainbow lanyards which we are all now wearing with pride! We are also in the process of organising our post-summer events, more details will follow for how you can become involved.



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