



DIVERSITY STATISTICS

SRA (Solicitors Regulation Authority) annual Diversity Survey

The firm participates in the SRA (Solicitors Regulation Authority) annual Diversity in the Legal Profession survey.

Survey data was collected from all employees on an anonymous basis from our offices in Edinburgh, Glasgow, London and Aberdeen. The response rate was 55.2%.

SUMMARY OF THE TOP LINE FINDINGS

ROLE		DISABILITY (INCLUDING LIMITATIONS)		SEXUAL ORIENTATION	
Partner	52	Yes	14	Bisexual	7
Solicitor	90	No	256	Gay Man	6
Other fee earning role	31	Prefer not to say	3	Heterosexual	254
Fee earner support	38	HEALTH LIMITATIONS		Prefer not to say	6
Managerial	9	Yes, a lot	2	SCHOOLING	
Corporate services	39	Yes, a little	16	UK state school	188
Prefer not to say	14	No	252	UK fee-paying school	64
AGE		Prefer not to say	3	Outside of UK	16
16-24	17	ETHNICITY		Prefer not to say	5
25-34	91	Asian /Asian British	3	FIRST GENERATION UNIVERSITY	
35-44	67	Black/Black British	3	Yes	93
45-54	56	White	262	No	119
55-64	33	Other ethnic group	1	Did not attend university	55
65+	6	Prefer not to say	1	Prefer not to say	6
Prefer not to say	3	RELIGIOUS BELIEF		CHILD CARER	
GENDER		No religious belief/Atheist	152	Yes	69
Female	164	Christian	97	No	200
Male	106	Jewish	1	Prefer not to say	4
Other preferred description	3	Muslim	3	DISABILITY CARER	
GENDER IDENTITY CHANGE		Sikh	1	No	249
Yes	10	Other	3	Yes, 1-19 hours a week	12
No	262	Prefer not to say	16	Yes, 20-49 hours a week	4
Prefer not to say	1			Yes, 50 or more hour a week	4
				Prefer not to say	4

