



SHEPHERD+ WEDDERBURN

Modern Slavery Statement 2021

Modern Slavery and Human Trafficking Statement

THIS STATEMENT IS MADE PURSUANT TO SECTION 54(1) OF THE MODERN SLAVERY ACT 2015 AND CONSTITUTES OUR MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR ENDING 30 APRIL 2021.

Shepherd and Wedderburn LLP is a Scottish-headquartered law firm. The group has offices in Edinburgh, Glasgow, London, Aberdeen and Dublin from which we deliver expert legal advice to commercial, public sector and private clients across a diverse range of industries with both UK and global interests.

We have 71 partners, 385 staff and a turnover of over £59.3 million for the financial year ending 30 April 2021.

Our Modern Slavery and Human Trafficking Policy

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure all parts of our business and supply chain are slavery free, we have put in place a designated Modern Slavery and Human Trafficking Policy.

Our Modern Slavery and Human Trafficking Policy demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

Our Key Supply Chains

In order to ensure that all persons within our firm's key supply chains comply with the firm's values and ethics, we have included in our supplier questionnaire questions on our key suppliers' policies and approaches. This questionnaire has been sent to all existing key suppliers, and is sent to all potential new key suppliers.

Training Resources

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to make training resources available to all of our staff including those involved in recruitment and procurement.

People Management

We were awarded the highest attainable accreditations as an Investor in People (IIP) and Investor in Young People (IYYP) in 2021, attaining 'Platinum' accreditation as an IIP and 'Gold' accreditation as an IYYP.

**Andrew Blain, Managing Partner
Shepherd and Wedderburn LLP
October 28 2021**



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